

Rose State College

Expressive Speech Annual Report

December 31, 2025

Pursuant to 70 O.S. §2120, Rose State College submits the following to demonstrate its course of action for compliance with the requirements of this statute.

Campus Expression Policy from the Student Handbook:

FREEDOM OF EXPRESSION Rose State College affirms its commitment to the free and open exchange of ideas, recognizing freedom of expression as essential to academic freedom, intellectual development, and the mission of the College.

Commitment to Open Inquiry

Rose State College guarantees all members of the College community — including students, faculty, staff, and invited guests — the broadest possible latitude to speak, write, listen, challenge, and learn. The College fully supports the right of individuals to discuss and debate any topic that presents itself, recognizing that the exchange of diverse viewpoints is critical to the educational experience.

Disagreement and Debate

The College acknowledges that ideas expressed within its community will often conflict. However, it is not the role of the institution to shield individuals from ideas that may be unwelcome, disagreeable, or offensive to the individual. While civility and mutual respect are highly valued, these considerations cannot be used to limit or suppress expression.

Limitations on Expression

Freedom of expression at Rose State College is subject to narrow and specific limitations. Expression may be restricted if it: Violates federal, state, or local law; Constitutes a genuine threat, harassment, or incitement to imminent lawless action; Falsely defames an individual; Infringes upon significant privacy or confidentiality interests; Disrupts or interferes with the normal operations of the College. In addition, the College may enforce reasonable time, place, and manner restrictions that are content-neutral and designed to ensure safety, security, and the orderly functioning of the college campus.

Right to Respond, Not to Obstruct

Members of the College community are free to criticize and contest views expressed by others, including those of invited speakers. However, they may not obstruct or interfere with another person's ability to speak or be heard. The appropriate response to objectionable or controversial ideas is counter-speech — not censorship.

Institutional Responsibility

Rose State College bears a solemn responsibility to protect the rights of free expression, debate, and inquiry. The College will not restrict speech merely because some — or even many — members of the community find it objectionable, unwise, immoral, or wrongheaded. The College also recognizes its duty to foster the ability of community members to engage in these discussions thoughtfully, respectfully, and responsibly. This principle is central to the College's educational mission and its role as a public institution of higher learning.

Professional Development for Students and Employees

Rose State College communicates policy and expectations to students and employees through educational programming provided to the faculty, staff, and students, as well as publication of policies in

their respective handbooks and on the college's website. The college may also choose to communicate new policy and/or updates through electronic communication. Professional development materials include a summary sheet of general education points and an information postcard for the campus community and the public.

From the Student Handbook: PART XIV: CAREER SERVICES FOR STUDENTS The mission of the Rose State College Career Services Center is to assist students with career development through assistance with Career Exploration, Career Planning, and Job Search Skills and Strategies. In addition, the Rose State College Career Services Center develops relationships with employers to provide employment and internship opportunities for our students. The Career Services team collaborates with campus partners and community resources to guide students in identifying and pursuing their academic and career goals. Contact Career Services at career-services@raider.rose.edu or by calling 405-736-0242 to schedule an appointment.

From the Rose State Website:

Faculty Development

Excellence in teaching is essential to student success and the mission of Rose State College. We make faculty development a priority by investing in our faculty through continuous learning opportunities that will enhance instructional strategies, expand the use of academic technologies, and enrich instructor-student interactions. The premise is that by investing in our faculty, we are investing in the future of Rose State College and the success of our students. Faculty are one of the critical influences to positive student outcomes. Our training is available to all full-time and adjunct faculty.

Workshops & Training

Each semester we offer a variety of workshops and technical training surrounding issues such as instructional design, student motivation, creating new content, how to use the academic technology resources we have on campus, etc.

Additional information and opportunities are discussed on the website.

Barriers or Disruptions of Free Expression

Rose State College experienced no barriers or disruptions of free speech during the calendar year ending December 31, 2025.